



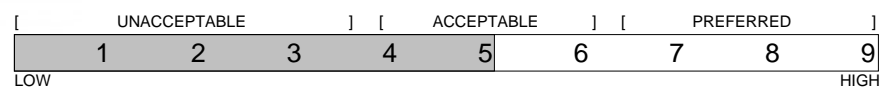
Pegasus Behavior Profile 4.1

ABC Corp PBP 4 Report

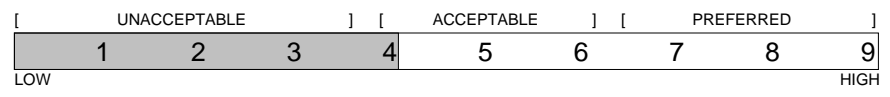
Applicant: Sample, Susan
 SS Number: XXX-XX-9999
 Report Number: 2011
 Location: Corp
 Date: 9/2/2011

Collection Scales

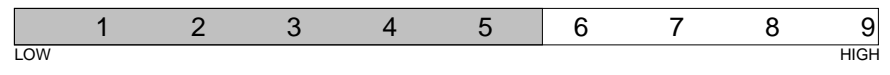
Influencing



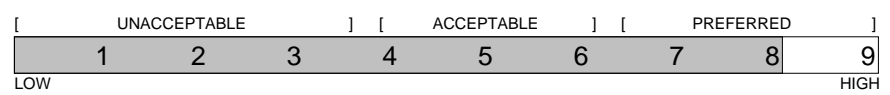
Self-Assurance



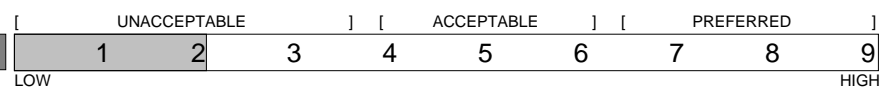
PBP4 Trainability



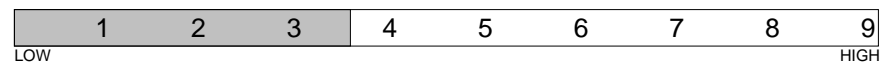
Extraversion



Emotional Stability

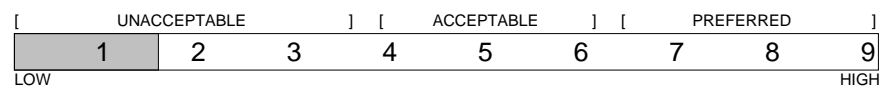


Self-Discipline

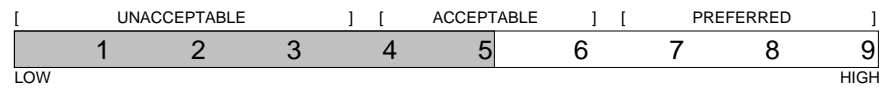


Auxiliary Scales

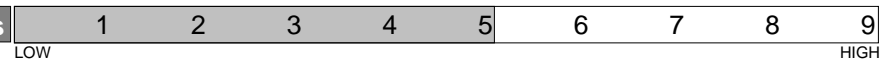
Tolerance



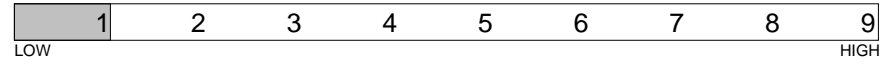
Agreeableness



Conscientiousness



Imagination



PBP 4 Scale Descriptions

Infuencing	<p>LOW</p> <p>Accommodating and easy going Inclined to "give in" Low sense of urgency</p>	<p>HIGH</p> <p>Competitive, ambitious, needs to win Assertive and persuasive Enjoys challenging goals</p>
Self-Assurance	<p>LOW</p> <p>Not good about making judgments May not allot enough time to complete tasks Not confident about decisions</p>	<p>HIGH</p> <p>Uses good common sense Makes good judgments Confident about decisions</p>
Trainability	<p>LOW</p> <p>Slow to learn new procedures and vocabulary Not a quick thinker or problem solver Needs "hands-on," concrete examples</p>	<p>HIGH</p> <p>Bright and intelligent A skilled problem solver Able to deal with abstract problems</p>
Extraversion	<p>LOW</p> <p>Often private and more solitary Not talkative or fun socially Likely to prefer socializing one-on-one</p>	<p>HIGH</p> <p>A people person; humorous and fun Likes group activities Enjoys socializing with many different people</p>
Emotional Stability	<p>LOW</p> <p>Touchy and temperamental Worries a lot; often nervous and tense Easily bothered by events</p>	<p>HIGH</p> <p>Positive and untroubled Usually composed Unruffled by events</p>
Self-Discipline	<p>LOW</p> <p>Can be procrastinating and haphazard Impulsive; tasks may linger unfinished Often late; may have a poor attendance record</p>	<p>HIGH</p> <p>Exhibits steadiness; is not disturbed by turmoil Completes tasks on time Punctual with good attendance</p>
Tolerance	<p>LOW</p> <p>Impatient and critical Blunt and sometimes mean-spirited Sometimes reacts angrily</p>	<p>HIGH</p> <p>Not easily irritated; rarely angry Tactful and diplomatic A high frustration threshold</p>
Agreeableness	<p>LOW</p> <p>Socially cold and unfriendly Harsh and demanding at times Tend to miss the other's perspective</p>	<p>HIGH</p> <p>Socially warm and friendly; gets along Socially accepting of others Helpful and understanding; a team player</p>
Conscientiousness	<p>LOW</p> <p>Disorganized Sometimes careless and inconsistent Bends rules and procedures</p>	<p>HIGH</p> <p>Orderly and efficient with tasks Systematic with problems; good work ethic Follows company rules and procedures</p>
Imagination	<p>LOW</p> <p>Traditional preferring proven solutions Practical and "down to earth" Not philosophical or particularly complex</p>	<p>HIGH</p> <p>Open to new ideas and experience Innovative and creative Curious and driven to explore</p>